Karel Costa-Armas, LCAM, CMCA, AMS

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Innovative bilingual property manager skilled at serving luxury high-rise condominiums and large multi-use property budgets. Adept at establishing and maintaining relationships with third-party vendors ensuring proper maintenance of real estate. Twelve years' experience as a Licensed Community Association Manager **Areas of Expertise include:**

Financial / Fiscal Budgeting
Contract Negotiations - RFPs

Staff Development

- Report-Incident Writing
- Relationship Building
- Multi-Use Property Management

Professional Experience

Resource Property Management, Inc. • Largo, FL • 2018 – Present - On site multi-building waterfront property

COMMUNITY ASSOCIATION MANAGER

Daily management duties for the condominium properties consisting of 56 acres, 10 Associations and a Master Association, 11 Har-Tru clay tennis courts and a revenue generating Tennis Club, 19 ponds / lakes, two pool clubhouses, a 32 boat slip marina, and a restaurant.

Key Accomplishments:

- Thorough vetting and supervision of vendors particularly landscaping and pond maintenance.
- Management of engineering projects encountered with tennis court clay drainage, preservation of the marina, mangrove conservation, and seawall repairs.

Greenacre Properties, Inc. • Tampa, FL • 2014–2018 - On site multi-use high-rise property

COMMUNITY ASSOCIATION MANAGER

Perform daily operational duties for the condominium property that includes residences, offices, retail stores and restaurants that includes managing a \$6-\$8 million budget, responding to resident needs and board directives.

Key Accomplishments:

- Review and negotiate bids for various repairs on the buildings and equipment to ensure the property is maintained well.
- Assist board of directors by preparing minutes, RFP's, reports and financials for their review.
- Interact with and resolve problems for residents and guests. Maintain a friendly, safe, and trustworthy environment.
- Train staff and other Community Association Managers in processes to ensure smooth daily operations.

Casa Del Mar Condominium Association • Key Biscayne, FL • 2007 – 2014 - On site Luxury beachfront high-rise

COMMUNITY ASSOCIATION MANAGER

Oversaw projects such as mold remediation, re-roofs, AC unit replacements and other restoration. Directed staff of 26 people in daily duties and maintained relationships with vendors.

Key Accomplishments:

- Prepared budgets, RFP's and financial reports for the Board meetings as well as board meeting minutes.
- Learned how building equipment worked and studied building codes to ensure property ran well and was in compliance.
- Oversaw numerous construction and remodeling projects. Empowered employees to perform at their best.
- Led project for the 40-year Code recertification process required of 40-year-old building that spanned multiple years and involved numerous engineers and contractors.

Real Estate Broker, Miami, FL 2004 - 2007 / Massage Therapist/Fitness Training, 2001 - 2007

Deputy Sherriff, MDPD Miami, FL 1995 – 2003 / Medic, U.S. Army, 1991 - 1994

Education & Training

CAI – AMS designation, CAMICB – CMCA Designation – R.E. Broker/Mortgage Broker/CAM, Gold Coast Schools of R.E. Law Enforcement Academy, Miami Dade College – Massage Therapy, Florida College of Natural Health, U.S. Military

Community Association Manager

Strategic Planning

Project Management

Remediation Projects

786-205-3235 • Odessa, FL 33556